



Faculty/Department: Business, Economics, Social Sciences/Dept. of Socioeconomics
Seminar/Institute: Chair of Organization and Management

Universität Hamburg invites applications for a Research Associate in accordance with Section 28 subsection 1 of the Hamburg Higher Education Act (Hamburgisches Hochschulgesetz, HmbHG). The position commences on 01 October 2016 or at the earliest possible date.

It is remunerated at the salary level TV-L 13 and calls for 75% of standard work hours per week.*

The fixed-term nature of this contract is based upon Section 2 of the Academic Fixed-Term Labor Contract Act (Wissenschaftszeitvertragsgesetz, WissZeitVG). The initial fixed term is three years.

The University aims to increase the number of women in research and teaching and explicitly encourages women to apply. Equally qualified female applicants will receive preference in accordance with the Hamburg Equality Act (Hamburgisches Gleichstellungsgesetz, HmbGleiG).

Responsibilities:

Associates will be expected primarily to teach and conduct research. The associate will also have the opportunity to pursue further academic qualifications, in particular a doctoral dissertation. At least one-third of set working hours will be made available for the associate's own academic work.

Specific Duties:

The range of tasks includes teaching and research in the subject areas of the Chair. The position financed by state budget involves the responsibility to teach 3 LVS (3 teaching periods per week during each semester), to prepare and give seminars and tutorials, and to supervise graduation theses. Applicants are expected to carry out in-depth research projects by applying empirical methods individually and in a team. The findings should be presented at international conferences and published in English journals. Core research areas are: organization theory, public sector professionals, organizational rules, behavioral decision theory.

Requirements:

A university degree in a relevant field. Applicants are required to have deeper knowledge of our research areas and methods. We are looking for highly motivated applicants with a degree in Business Administration, Economics or (Organizational) Psychology. Applicants should also have very good German and English language skills as well as excellent analytical skills. Experience with statistical standard software (STATA, SPSS, R) is beneficial. Apart from the regular application documents, applicants should submit a one-page letter of motivation written in English and, in digital form, the final thesis for their recent university degree.

* Full-time positions currently comprise 39 hours per week.



Universität Hamburg

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Severely disabled applicants will receive preference over equally qualified non-disabled applicants.

For further information, please contact Dr. Fabian Hattke (fabian.hattke@wiso.uni-hamburg.de, tel: +49 (0)40 42838-7016 or -7434) or consult our website at <https://www.wiso.uni-hamburg.de/professuren/lou>.

Applications should include a cover letter, curriculum vitae, and copies of degree certificate(s). The application deadline is 31 August 2016. Please send applications to: rebekka.stieve@wiso.uni-hamburg.de.