

Track No. 61:

Universities as Democratised Organisations

Bringing Organisation Research Back to University Governance

Wednesday, 26th June 2013

Session 1 Chair: Fabian Hattke		15:00 - 16:30	B3 Floor, Room 3B 25
<i>Institutional Environment and Strategies of Universities</i>			
15:00 - 15:30	Institutional Change of the German Higher Education System and the Strategic Response of the Entrepreneurial University	Reihlen, Markus Wenzlaff, Ferdinand <i>Leuphana University Luneburg, Germany</i>	
15:30 - 16:00	Competitive Advantage, What Does it really Mean?	de Haan, Haijing <i>Inholland University of Applied Sciences, Netherlands</i> Yan, Hongjue <i>Shanghai University of Engineering Science</i>	
16:00 - 16:30	Caught in the Crossfire	Lord, Linley Wardale, Dorothy <i>Curtin Graduate School of Business, Australia</i>	

Session 2 Chair: Margit Osterloh		17:00 - 18:30	B3 Floor, Room 3B 61
<i>Recruitment Practices and Personnel Development in Universities</i>			
17:00 - 17:30	Careering through academia: New Managerialism in UK Business Schools	Clarke, Caroline <i>Open University, United Kingdom</i> Knights, David <i>Bristol Business School / UWE, United Kingdom</i>	
17:30 - 18:00	Academic Mobility, Time to Tenure and Reputation of Tenure Granting Institution – A Theoretical and Empirical Analysis	Backes Gellner, Uschi <i>University of Zurich, Switzerland</i> Bäker, Agnes <i>University of Warwick</i> Breuninger, Susanne Muschallik, Julia Pull, Kerstin <i>University of Tübingen, Germany</i>	
18:00 - 18:30	Universities as networks of communication episodes – the composition of membership, structure, activity, and organizational boundary as multi-level phenomenon	Hattke, Fabian <i>Hamburg University, Germany</i>	
<i>Lars Engwall's presentation is rescheduled to Friday 28th June</i>			

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Session 3 Chair: Isabell Welpé		09:00 - 10:30	B3 Floor, Room 3B 16
<i>Organizational Control</i>			
09:00 - 09:30	The Professionalisation of Management Control in French Universities: Conflict between Logics and Change in Professional Identities	Boitier, Marie Rivière, Anne <i>Toulouse Business School, France</i>	
09:30 - 10:00	When Quality is Equated with Quantitative Productivity—Scholars Caught in a Performance Paradox	Frost, Jetta Brockmann, Julia <i>Hamburg University, Germany</i>	
10:00 - 10:30	Organizational Control Systems in the Public Sector and in Research Governance	Frey, Bruno S. <i>University of Warwick, United Kingdom</i> Homborg, Fabian <i>Bournemouth University, United Kingdom</i> Osterloh, Margit <i>University of Zurich, Switzerland</i>	

Plenary meeting		11:00 -12:30
11:00 - 11:15	Welcome: Report on SIG past and future activities	
11:15 - 12:15	Keynote session	
12:15 - 12:30	Closing and follow up	

Session 4 Chair: Markus Reihlen		15:00 -16:30	B3 Floor, Room 3B 13
<i>Organizational Control</i>			
15:00 - 15:30	Work Motivation and Job Satisfaction as Antecedents of Research Performance: Investigating Different Mediation Models	Ringelhan, Stephanie Wollersheim, Jutta Welpé, Isabell M. <i>Technical University Munich, Germany</i> Fiedler, Marina <i>University of Passau, Germany</i> Spörrle, Matthias <i>University of Applied Management (UAM) Erding, Germany</i>	
15:30 - 16:00	When Scholarship is Measured. University Researchers' Perception of Performance Indicators	Mouritzen, Paul Eric Opstrup, Niels <i>University of Southern Denmark, Denmark</i>	
16:00 - 16:30	Transactional versus Transformational Governance at Universities Empirical Evidence from Germany	Wilkesmann, Uwe <i>TU Dortmund University, Germany</i>	

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Session 5: Chair Jetta Frost		9:00 -10:30	B3 Floor, Room 3B 78
<i>Organization Design</i>			
09:00 - 09:30	Entrepreneurial University Archetypes: A Qualitative Meta-synthesis of Case Study Literature	Bronstein Bejarano, Johann Reihlen, Markus <i>Leuphana University Luneburg, Germany</i>	
09:30 - 10:00	The Recruitment of University Top Leaders: Politics, Communities and Markets in Interaction	Engwall, Lars <i>Uppsala University, Sweden</i>	
<i>Fabian Hattke's presentation is rescheduled to Wednesday 26th June</i>			
10:00 - 10:30	Wrap-up and farewell	Track organizers	
	or: A review of performance appraisal system in the civil service of Pakistan <i>(presentation from the General Public Management track – to be confirmed)</i>	Ikramullah, Malik <i>Comsats, Pakistan</i>	